

UNIVERSITY OF CAMBRIDGE

Department of Sociology

Fixed-Term University Lectureship in the Sociology of Media and Culture

Vacancy Reference: JM05883

Annual salary scale: £38,511 - £48,743

The Department of Sociology is seeking to appoint a suitably qualified individual to a fixed-term University Lectureship in the Sociology of Media and Culture to replace Dr Ella McPherson whilst she is holding a research fellowship. This position will start on 1 September 2015 and end 31 March 2017. Candidates should be able to provide evidence of completed research of international standing and excellence in teaching. They should demonstrate a willingness and ability to contribute to the continued growth of the Department and will be expected to make a substantial contribution to undergraduate and graduate teaching.

Sociology is a department in the Faculty of Human, Social and Political Science (HSPS), along with the Department of Politics and International Relations, and the Department of Archaeology and Anthropology. The Department of Sociology has a strong research profile and a vibrant teaching programme at both the undergraduate and graduate levels. It is often ranked as the top sociology department in the UK in the national league tables published by the *Guardian*, the *Times* and the *Independent*.

As a Department, we are committed to theoretically strong, empirically oriented research. The Department has a number of research priorities which provide a flexible framework for our research activity while at the same time allowing individual researchers the scope to pursue their own interests. The research activity of the Department is currently organized into the following five groups:

- Social Theory
- Economic and Political Sociology
- Media, Culture and New Technologies
- Gender, Reproduction and Family Life
- Public Health and Biomedicine

In each of these areas we have several members of staff developing research projects and managing research groups which consist of both graduate students and post-doctoral researchers.

The Department of Sociology is part of a joint undergraduate degree programme in Human, Social and Political Sciences (HSPS). The first year is designed to be multidisciplinary, with students taking four papers, including a sociology paper on modern societies. In the second year, Sociology students take courses that give them a solid grounding in the theory and methods of Sociology, as well as a course on global social change. The third year offers a broad range of courses including advanced social theory; media and culture; gender; race and ethnicity; war and revolution; modern capitalism; health and medicine; education; and criminology. Third-year teaching is research-led. Sociology can be studied by itself or in combination with Politics or Social Anthropology.

The successful candidate will be expected to contribute to the development and teaching of specific areas within the new HSPS Tripos. He/she would be expected to take responsibility for organizing and providing a substantial part of the teaching for the third-year course on media and culture, and to contribute to other parts of the undergraduate curriculum where appropriate. The normal lecturer's 'stint' is around 40 lectures per year. At Cambridge, lecturers are also involved in the small group teaching (supervisions) run by the Colleges. Undergraduate supervision is a collegiate responsibility and is paid for by the colleges.

The successful candidate might have the possibility of becoming a member of a College. Appointment to a College position is a separate process that may occur after an individual is appointed to a University Lectureship. A College appointment carries with it an expectation to undertake supervisions (small group teaching) and may also involve acting as a Director of Studies for the College. Supervisions are paid for by the College. There may be other benefits associated with a College appointment, such as additional salary, meals in College, accommodation and use of College facilities.

The Department of Sociology has a vibrant MPhil and PhD programme, with an MPhil in Modern Societies and Global Transformations (annual intake between 20 and 25 students). There are currently about 80 students working on PhDs on a diverse range of topics in sociology. Cambridge has been recognised as an ESRC Doctoral Training Centre and a collaborative programme of social science research methods is managed by the Social Science Research Methods Centre; Sociology faculty are making a significant contribution to this training initiative. The successful candidate would be expected to contribute to teaching and training at the MPhil level. He/she would be expected to supervise MPhil students working on a wide range of topics in the area of media and culture.

Cambridge sociology has always existed within a multidisciplinary context. However, it also maintains a distinctive profile as a centre of excellence for outstanding work in social theory and empirical sociological research. Further information about both the Department and the Faculty, including details of its research and teaching programmes, can be found at www.sociology.cam.ac.uk and www.hsps.cam.ac.uk

The current establishment of the Department consists of: Prof Patrick Baert (Head of Department), Prof Sarah Franklin, Prof Larry King, Prof Jacqueline Scott, Prof John Thompson, Dr Brendan Burchell, Dr Maria Iacovou, Dr Darin Weinberg, Dr Manali Desai, Dr Hazem Kandil, Dr Jeff Miley, Dr Monica Moreno-Figueroa and Dr Ella McPherson. Dr Veronique Mottier is a College Teaching Officer (Jesus College). Prof Manuel Castells, Prof Michael Mann and Prof Goran Therborn are Directors of Research, and Prof Richard Sennett and Prof Saskia Sassen are Distinguished Visiting Professors.

Further information about research interests and recent publications of staff and postdocs can be found on the Department's website: <http://www.sociology.cam.ac.uk/research>

The Faculty has many active research centres and networks including the Individual and Labour Market Group (directed by Dr Burchell), the research group on reproductive sociology and biomedicine (directed by Prof Franklin) and the ERC Advanced Researcher Project on Privatization and Mortality (directed by Prof King). More details can be found on the Department's research website. The Department has close research links with other departments and institutions across Cambridge, including the Centre for Gender Studies, the Centre for Business Research at the Judge Business School and the Cambridge Interdisciplinary Centre for Research in the Arts, Social Sciences and the Humanities (CRASSH); for more details see: <http://www.sociology.cam.ac.uk/research/centres>

Cambridge has very good support for research and teaching, with the University Library (a copyright library) as well as the Faculty's own library. The central computing services offer state-of-the art support and the Faculty has its own computing officer and computing technician.

The essential qualifications for the post are:

- A degree and postgraduate qualification in sociology or a related social science;
- Expertise in and experience of teaching and research in the sociology of media and culture;
- Evidence of the ability to engage in high-quality research with publications, grants and participation in scholarly activity commensurate with stage of career;
- Excellent teaching and organisational skills in higher education;
- Good interpersonal and communication skills.

The main duties of the post-holder will be as follows:

- a) Teaching: The successful candidate will be expected to contribute to undergraduate and postgraduate teaching within the Faculty. The post-holder will be expected to take responsibility for and teach on the third-year undergraduate course on media and culture and to contribute to the MPhil in Modern Societies and Global Transformations. Undergraduate supervision is a collegiate responsibility and is paid for by the colleges.
- b) Research: The successful candidate will actively pursue their own research, publishing peer reviewed articles in high-quality journals and/or producing books with good international publishers.
- c) General Contribution: The successful candidate will also be expected to contribute to any other activities (e.g. examining, administration and MPhil supervision) as required by the Department.

Applications should be sent or emailed to Mr Alistair Cameron (applications@sociology.cam.ac.uk), Department of Sociology, University of Cambridge, Free School Lane, Cambridge, CB2 3RQ to reach him by Saturday 16 May 2015.

Applications should include a personal statement, a curriculum vitae, a list of publications and a signed and completed copy of Parts 1 and 3 of the CHRIS/6 form which may be downloaded from <http://www.admin.cam.ac.uk/offices/hr/forms/chris6/chris6.doc>. Applicants should also arrange for three referees to send references directly to Mr Cameron on their behalf by the same date, enclosing a completed data protection form at: http://www.sociology.cam.ac.uk/furtherparticulars/data_protection_act_form.pdf

Candidates are asked to submit their four strongest pieces of academic work that the Appointments Committee will read, sending electronic copies to Mr Cameron or providing web links.

Shortlisted candidates may be invited to come to Cambridge for interview that will take place on 1 June 2015.

Candidates should quote reference **JM05883**.

The University Lecturer scale is currently: **£38,511 - £48,743** pa. Further information about working at Cambridge can be found under Cambridge Life on www.cam.ac.uk/jobs/

Informal enquiries may be addressed to Professor Patrick Baert, Head of Department at pjnb100@cam.ac.uk, telephone +44 1223 334533.

The Faculty of Human, Social and Political Sciences endorses the University's commitment to a policy and practice which require that entry into employment with the University and progression within employment be determined only by personal merit and by the application of criteria which are related to the duties of each particular appointment and the relevant stipend or salary structure. The aim of this policy is to ensure that no applicants for an appointment in the University, or member of staff once appointed, receives less favourable treatment than another on the grounds of sex, age, race, colour, nationality, ethnic or national origins, marital status, sexual orientation, family responsibility, trade union activity, political or religious belief. The University's recruitment and selection procedures also follow best practice in recognition of disability and the requirements of the Disability Discrimination Act. Applicants with a disability are invited to ask for any special arrangements for interview or adjustments they believe they may need, if appointed, in their work. They may mention these at the point of application or wait until they are called for interview. Selection criteria and procedures will be kept under review to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities. If any employee considers that he or she is suffering from unequal treatment on any of the above grounds, he or she may make a complaint which will be dealt with through the agreed procedures for dealing with grievances.

The University will meet all statutory obligations under relevant legislation and, where appropriate, anticipate future legal requirements signalled under EU Directives. The University's policy is guided by:

Equal Pay Act (1970)

Sex Discrimination Act (1975)

Race Relations Act (1976)

Disability Discrimination Act (1995)

Special Educational Needs and Disability Act (2001)

Human Rights Act (1998)

Race Relations (Amendment) Act (2000)

EU Equal Treatment Framework Directive (2000/78)

and, in addition, the Codes of Practice issued by the Equal Opportunities Commission and the Commission for Racial Equality, together with the Codes of Practice on Disability and Age Diversity. These Codes are not legally binding (though they are admissible as evidence in Employment Tribunals) and the University supports them fully.