UNIVERSITY OF CAMBRIDGE

FURTHER PARTICULARS

The University of Cambridge

The University of Cambridge is one of the world's leading Universities, with an outstanding reputation for academic achievement and research.

Cambridge comprises 31 Colleges and more than 150 departments, faculties, schools and other institutions plus a central administration.

This role will be based within the Department of Social Sciences, within the Faculty of Human, Social and Political Science.

Post	Research Associate
Summary of Role	Research Associate to work with Professor Lawrence King on an European Research Council funded research project examining the relationship between mass privatization and mortality in post communist eastern Europe. *More detailed information is provided under the Role Description*
Location	Department of Sociology, Free School Lane, Cambridge, CB2 3RQ
Terms and Conditions	
Salary	£28,695 - £37,394
Grade	7
Working pattern	Monday – Friday
Hours of work	37
Limit of tenure	This post is available for the period 1 September 2015 – 31 August 2017.
Annual leave	33 days, plus public holidays pro rata
Pension	Yes
Closing date for applications	13 February 2015
Expected date for interview/selection	March 2015

Expected start date	1 September 2015
How to apply	Please send a personal statement, a curriculum vitae and a signed and completed copy of Parts 1 and 3 of the CHRIS/6 form: (http://www.hr.admin.cam.ac.uk/forms/chris6-cover-sheet-cvs). Applicants should also arrange for two referees to send references directly to Mr Alistair Cameron on their behalf by the same date, enclosing a completed data protection form: http://www.sociology.cam.ac.uk/furtherparticulars/data_protection_act_form.pdf Information should be submitted to: Alistair Cameron, email: applications@sociology.cam.ac.uk **Please quote reference: JM05270**

Equal Opportunities Information

The University of Cambridge appoints solely on merit. No applicant for an appointment in the University, or member of staff once appointed, will be treated less favourably than another on the grounds of sex (including gender reassignment), marital or parental status, race, ethnic or national origin, colour, disability (including HIV status), sexual orientation, religion, age or socio-economic factors.

Information if you have a Disability

The University welcomes applications from individuals with disabilities. Our recruitment and selection procedures follow best practice and comply with disability legislation.

The University is committed to ensuring that applicants with disabilities receive fair treatment throughout the recruitment process. Adjustments will be made, wherever reasonable to do so, to enable applicants to compete to the best of their ability and, if successful, to assist them during their employment.

We encourage applicants to declare their disabilities in order that any special arrangements, particularly for the selection process, can be accommodated. Applicants or employees can declare a disability at any time.

Applicants wishing to discuss with or inform the University of any special arrangements connected with their disability can, at any point in the recruitment process, contact, Mr Alistair Cameron, on 01223 7334520, by email on applications@sociology.cam.ac.uk or by post to Department of Social Sciences, Free School Lane, Cambridge, CB2 3RQ.

For additional guidance and information, applicants can contact the HR Business Manager responsible for the department they are applying to via hrenquiries@admin.cam.ac.uk.

Further Information
There is a range of information which you may find helpful on the University's website: www.cam.ac.uk/jobs/. This includes applying for posts, working at the University, living in Cambridge and details of current vacancies.
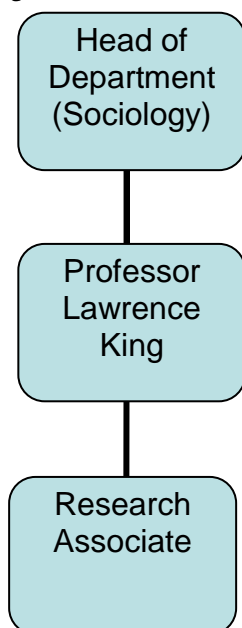
Attachment: CHRIS/PD33 Part 2 – Role Description

Role Description

Role Identification

Faculty / Department	Social Sciences / Sociology	Role Code Number (if any)	
Position title	Research Associate	Date of this revision (dd/mm/yyyy)	
Probation period	6 months	Grade (completed by Grading & Reward)	7

Organisation chart

Head of Department (Sociology)

Professor Lawrence King

Research Associate

Line manager position title	Professor in Sociology

Pre-employment checks required

All applicants are legally required to demonstrate the right to work/permission to work in the UK. The requirement for any higher level pre-employment checks is dependent on the role. The box below indicates the checks that are necessary for this particular role. Any offer of employment will be conditional upon the satisfactory outcome of these checks and whether an outcome is satisfactory will be determined by the University.

	Yes	No
Right to work in UK	X	
Criminal Records Bureau		
Criminal Records (enhanced)		
Occupational Health		
Security		
NHS Honorary Contract Required		
ISA: Regulated Activity		
ISA: Controlled Activity		

Role Purpose

To assist the P.I., Dr. Lawrence Peter King with the successful implementation of an EU-funded research project titled Privatisation and Mortality

Main Responsibilities

	Key duties and responsibilities	% time spent/ frequency
1	**Data collection**	10
	Specialized and up-dated literature reviews for individual articles.	
2	**Data analysis**	30
	Tasks will include leading several analyses using the collected data to assess the effects of privatisation on mortality. Initial data analysis including graphical presentation of data for various articles under the direct direction of the PI, prior to discussion and elaboration by the Co-I and the full social science and medical research teams.	
3	**Manuscript Preparation**	55
	The research associate will co-author several journal manuscripts. The associate will also submit papers to academic conferences and be encouraged to present research findings. These steps will occur in conjunction with the overall Privatisation and Mortality project team	
4	**Additional tasks**	5
	The post-docs will also assist the PI and Co-I with additional duties as requested including, but not limited to project management support.	

Person profile
Essential knowledge, skills and experience required for role

Education & qualifications	• PhD in social/political science submitted or nearly submitted at the time of application
Specialist knowledge & skills	• Knowledge of managing large scale survey data sets • Knowledge of statistical techniques • Knowledge of the Brass method for demographic analysis • Quantitative analysis skills • Proficiency using STATA • Knowledge of the privatisation and mortality debate is an advantage
Interpersonal & communication skills	• Excellent interpersonal and communication skills • Good writing ability (preferably demonstrated with published writings) • Russian language skills sufficient for scientific collaboration (writing, reading and speaking)
Relevant experience	• Experience with large population survey data sets • Experience with large firm level data sets • Experience with advanced statistical techniques • Experience with working in multinational research teams
Additional requirements	